

Recruitment Notice

KRISHI VIGYAN KENDRA
(Grant-in-aid Project funded by ICAR, New Delhi)
KASTURBA GANDHI NATIONAL MEMORIAL TRUST
P.O. KASTURBAGRAM, INDORE-452020 (M.P.)

Applications are invited from candidates for the post of:

Post : SENIOR SCIENTIST- CUM- HEAD
Scale of Pay : Pay Level – 13A (Rs. 1,31,400 - 2,17,100/-) (as per 7th CPC pay matrix)

Minimum Essential Qualifications:

Doctoral degree in relevant subject including agriculture, horticulture, Animal husbandry, Extension, engineering etc. and relevant to basic sciences with research work related to agriculture and with 8 years work experience in relevant subject as Scientist/Lecturer/Extension Specialist/ Subject Matter Specialist or in an equivalent position in the pay band-3 (as per 6th CPC) of Rs. 15600-39100 with Grade pay of Rs. 5400/ Rs. 6000/ Rs. 7000/ Rs. 8000 having made contribution to research/ teaching/ extension education as evidenced by published work.

Desired Qualifications:

- Specialization in implementing extension education programmes.
- The Mandate of Kasturba Gandhi National Memorial trust is to work for empowerment of poor women in rural areas of India through (amongst other things) Agricultural activity. Therefore an understanding and experience of reinforcing agricultural effort by the farmers, specifically women, enhanced productivity, value addition, entrepreneurship, integrated, natural, organic farming with sustainable environmental protection efforts will be desired.

Note:

- It is necessary to submit self attested copies of certificates of all the complete and desired educational qualifications, experience etc. with the application.
- All educational qualifications must be from a recognized institute.
- If any deficiency in educational qualification is found then the application will be rejected. Original documents are required to be produced at the time of document verification prior to interview.
- Fixed pay in Govt. and private organizations shall not be considered equivalent to the mentioned pay scale in the advertisement.

Maximum Age limits:

- 47 year as on the closing date of application.
- Age relaxation shall be given as per Govt. of India/ICAR rules/ Trusts rules. Chairman may grant age relaxation in the maximum age limit in special circumstances.
- There will be no age limit for employees of Kasturba Gandhi National Memorial Trust.

A. Paul
Secretary
Kasturba Gandhi National Memorial Trust

Closing date of Application:

The filled application alongwith self attested photocopies of all the necessary and relevant documents, addressed to "**The Secretary, Kasturba Gandhi National Memorial Trust, Kasturbagram, Khandwa Road, Indore (M. P.) 452020**" should reach by 05:00 pm on 10.03.2025. No application received after due date will be considered.

Instructions for filling up the application:

- Application format may be downloaded from the website www.kvkindore.co.in or www.kgnmtrust.org
- Application fee of **Rs. 1000/- (Rs. One Thousand only)** shall be payable in the form of Demand Draft in favour of **Kasturba Gandhi National Memorial Trust** payable at Indore. The demand draft must be enclosed with application form. Candidates of SC/ ST and Divyang (Physically challenged) category will get 50% relaxation in Application Fees.
- This fee is non-refundable.
- Only the original hard copy of application form will be accepted.
- Applications of the applicants working in Government and non-government organizations, public sector undertakings and autonomous bodies etc. should be forwarded/ submitted through the present employer and must be accompanied with "**No Objection**" certificate from the employer
- Incomplete applications, applications without supporting documents and/or DD and applications received after due date will be summarily rejected without any notice and no correspondence in this regard will be entertained.
- All applications received will be screened/evaluated/tested as per the prescribed scorecard and only the candidates found eligible will be considered for the further process.
- Possessing minimum qualification is not sufficient to be called for interview. After screening only suitable candidates shall be called for interview. The decision of authorities will be final in this regard.
- Any kind of corrigendum, revision or cancellation regarding the advertisement will be published only on the website of the trust and KVK. It is not necessary to be published in Newspapers.
- Candidates called for interview will attend the same at their own costs.
- Any type of canvassing will disqualify the candidate.
- Time taken by the candidates to acquire Ph.D. Degree shall not be considered as teaching /research / extension scientist experience to be claimed for the candidature/appointment for the advertised post.
- The institute reserves the right to fill or not to fill up the post without assigning any reason and also reserves the right to withdraw the advertisement at any point of time by putting the notice on its website.
- The age of superannuation for Sr. Scientist cum Head (KVK) shall be governed by the rules of KGNMT as applicable to them and shall be co-terminus with the project. Other conditions of service will be governed by the relevant rules/regulations which may be issued by the KGNMT from time to time. The age of superannuation is 60 years.
- The decision of the Institute in all matters relating to acceptance or rejection of an application, eligibility/suitability of the candidates, mode of selection, and criteria of selection, etc. will be final and binding on the candidates. No enquiry or correspondence will be entertained in this regard.

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- All appointments made shall be provisional and subject to verification of certificates through proper channels. The Institute shall verify the documents and antecedents of the applicant at the time of appointment or any time during the tenure of the service. In case, it is found at any point of time that any documents/information submitted by the candidate is false or the candidate has suppressed any relevant information, the services of the selected candidate shall be terminated forthwith without assigning any further reasons and without prejudice to such other action as may be taken under the provisions of Indian Penal Code for production of false information.
- All the qualification and experience on the qualifying post will be counted up to the last date of applications. Any additional qualification and experience acquired after the closing date will not be taken into account at the time of screening/selection.
- In case of any inadvertent mistake at the time of process of selection, which may be detected at any stage even after the issuing the appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the applicant.
- The process of selection may be by a presentation/seminar/interview or a combination thereof.
- The invitations to appear for a formal selection interview will be sent by email and by speed post on the respective addresses provided. The candidates are advised to check their email frequently. The advertiser will not be responsible for undelivered postal mail.

Terms and Conditions:

- This post advertised for Krishi Vigyan Kendra (KVK) is 100% financially assisted by the Indian Council of Agricultural Research (ICAR), New Delhi. The pay scale/ salary and allowance for the posts will be given as per the rules of Trust and will be paid only from the funds sanctioned and released by the Indian Council of Agricultural Research.
- The post is purely temporary and shall be continued till the continuation of the KVK project.
- In the condition of termination of the Krishi Vigyan Kendra project, the services will end automatically.
- If the pay/ salary related grant is reduced by the Indian Council of Agricultural Research, New Delhi; the salary and allowances of the employees posted in Krishi Vigyan Kendra will also be reduced accordingly in the same proportion.
- All applicants must satisfy the essential qualifications, requirements and conditions indicated in the advertisement. They are advised to satisfy themselves before applying that they fulfill the prescribed requirements and possess the prescribed qualifications for the post/s for which they are applying. Any inquiry seeking advice regarding eligibility will not be entertained.
- The information uploaded on the organization website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the organization website shall remain for a specific period only therefore candidates are advised to download the information for future reference. In the midway of recruitment process neither any application under RTI Act, 2005 shall be entertained nor any information be provided. Factual information under RTI Act shall be provided, only after the declaration of the final result. Reply of inferential (speculative) question shall not be provided.
- Acceptance of the documents submitted by the applicant will be subject to verification by the competent authority/committee. If any document before or after appointment is found to be untrue, fake, inaccurate and defective; then the documents will be initially rejected and legal action will be taken against the concerned candidate.

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- The appointment of the candidate will be subject to the verification of latest character certificate, caste certificate and birth certificate.
- Making recommendation in any form will lead to rejection of the candidate's application. Bringing influence in directly/indirectly form will be considered as disqualification.
- Appointment to the post is temporary and the selected candidate will be subject to the existing rules of Kasturba Gandhi National Memorial Trust and also the prescribed/adopted rules and regulations amended from time to time.
- The services can be terminated from both the employer (KGNMT) and the candidate's side by giving one month's advance notice or, by paying one month's salary in lieu of it.

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KASTURBA GANDHI NATIONAL MEMORIAL TRUST
P.O. KASTURBAGRAM, INDORE-452020 (M.P.)
KRISHI VIGYAN KENDRA
Application Form

To,
The Secretary
Kasturba Gandhi National Memorial Trust
Kasturbagram, Indore

(Details of application fee)	
Bank Draft No.	
Bank Name	
Amount	
Date	

Affix recent
passport size
photograph

Name of the post applied for	:	Senior Scientist Cum Head
Scale of pay	:	Level – 13A, Rs.131400 – 217100/- (as per 7 th CPC)
1. Full Name		
First Name in full (in block letters)	:	
Middle Name (in block letters)	:	
Surname (in block letters)	:	
Father's / Husband's Name	:	
2. Address	:	
(i) Present address(for correspondence)		
(ii) Permanent home address	:	
3. Mobile :	:	
4. Telephone:		
5. E-mail:	:	
6. Date of birth (DD/MM/YYYY)	:	
In words: (According to Matriculation Certificate)	:	

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Age as on last date for application (Year, Month and Days)	:	
7. Gender (Male/Female)	:	
8. (a) Mother tongue	:	
(b) Other language(s) which the applicant can speak, read and write Fluently	:	
9. Religion	:	
10. Category SC/ ST/ OBC/GEN: (Enclose certificate from authorized Issuing Officer in case of SC/ST/OBC)	:	
11. Indicate if you are Physical Handicapped (Yes/No) if Yes, enclose relevant certificate	:	

12. Educational Qualifications

(Details with self attested copies of mark sheet and certificates of all the qualification as required)

Sr. No.	Name of the Examination	University/ Board/ Institute	Subjects/ discipline	Class/ Grade /Percentage	Year of Passing	Subject of specialization	Enclosure Page No.

13. Experience including present post

Name of the office/ Division	Post held	Pay Scale	Working experience			Nature of work	Please state whether in service, if yes then reason to leave the job	Proof Enclosure Page No.
			From	To	Total			
					Y	M		

Y – Year, M - Month

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14. Publications detail:

a.	Titles of publication	Journal/Media	Volume No. & Year/Date	NAAS Rating
	Research Paper I II III			>=4 NAAS Rating
	Research Paper I II III			<4 NAAS Rating
	Research Paper I II III			No. of papers without NAAS Rating

b.	Titles of publication	Journal/Media	Volume No. & Year/Date
	Abstract I II III		

c.	Titles of publication	Media	Volume No. & Year/Date
	Popular Articles I II III		

d.	Books publications	Lead author/ Co-author	Publisher	Year of publication
	I II III			

e.	Titles of publication	Publisher	Year of publication
	Folders & Leaflets etc. I II III		

f.	Training manual / practical manual	Publisher	Year of publication
	I II III		

(Enclose separate list of all publications by mentioning details like Title, Author, Name of journal/ magazine, year of publication etc.)


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g.	Radio Talk (with details)	Media name	Aired on date
	I		
	II		
	III		

h.	TV Talks (with details)	Media name	Broadcasted on date
	I		
	II		
	III		

15. Achievement / Awards /Contribution etc.

- I.
- II.
- III.

16. Participation in Capacity Building Programme/Other activities:

Particular	No. of activities
Summer/Winter Schools / Refresher courses / other trainings /seminars/symposia/Workshop organized	
Summer/Winter Schools/ Refresher courses /other trainings participated and seminar/Symposia/Workshop attended (1) Training one weeks or more duration attended (2) Seminar/Symposia / Conference/Workshop attended	

Note: - Enclose list of activities with Programme, place, dates and durations in India and abroad separately.

17. Details of the training programme conducted , if any :

S. No.	Title of trainings	Date	Duration / No. of Days	No. of beneficiaries

18. Details of the On Farm Trails and Front Line Demonstrations conducted , if any :

S. No.	Title of OFT / FLD	Year and season	Crop/ Enterprise Name	No. of trials/ demonstrations

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19. Details of Agri-entrepreneau, FPO/FPC developed, established/technically supported, if any :

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20. Extracurricular activities:

- I.
- II.
- III.

21. Details of externally funded projects handled, if any :

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22. Details of the programme worked as nodal officer/person, if any:

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23. Any disciplinary / vigilance case held / pending against you? provide details.

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24. Any relevant information if any:

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Secretary

Kasturba Gandhi National Memorial Trust

DECLARATION

I do hereby declare that, all the particulars furnished in this application are true and correct. I clearly understand that any false, misleading and incorrect statement or information contained here will render unreliable to appropriate action as may be decided by the Krishi Vigyan Kendra, Kasturba Gandhi National Memorial Trust, Kasturbagram, Indore (M.P.).

Date:.....

Place:.....

Signature of applicant:

(Name of Applicant):-----

List of Enclosures:

- 1.
- 2.
- 3.

**No Objection cum No Vigilance Certificate from the present employer
(In the case of those who are already in service)**

The applicant.....is holding a permanent/ temporary post of..... in the scale of pay.....from..... and his/ her present basic pay is Rs.....P.M. His/ Her application is forwarded and he/ she will be relieved in case he/ she is selected for the post applied for.

Further, it is also certified that no disciplinary / vigilance case has ever been held or contemplated or is pending against the said applicant.

Place:.....

Date:

**Signature Designation of
Officer (with official seal)**

A. Paul
Secretary
Kasturba Gandhi National Memorial Trust